

NOVEMBER 4, 2007 CHARGE CONFERENCE MINUTES
ASBURY UNITED METHODIST CHURCH, MAITLAND, FL

- I. The Call to Order was given by Rev. John Rosenberger, elder presiding, at 12:10pm, followed by and Opening Prayer.

- II. Pastor Scott Harris, Senior Pastor, delivered a brief overview of the State of the Church, noting that there are no names of members to be removed by Charge Conference Action. He mentioned the success of the Meet the Pastor session to get out information and to be able to answer questions. Also, mentioned was the outgrowth from Reggie McNeal's message to the congregation, including our partnership with Hungerford Elementary School and Honoring the Badge. Details were provided about the Bishop's initiative on the churches' Fundamental Goals and Strategies for 2008 regarding 3 of the 5 areas "Passionate Worship", "Radical Hospitality", and "Salty Service". After Jeff Stiggins presented "The Methodist Way" in October, a small group headed by Phyllis Klock came up with some goals and measurements (see attachment provided). There were no questions, Scott moved for approval, Phyllis Klock seconded, the motion carried.

- III. Paul O'Dea, Chair of Staff Parrish Relations, confirmed that we are in compliance with all employees having read and agreed to abide by the Employee Conduct Policy.

- IV. Paul O'Dea presented the 2008 Clergy compensation for our two Conference Appointed Pastors, Scott Harris and Molly Warren. Scott's 2007 & 2008 salary is \$83,940.00, with \$3,500.00 in expenses, withholding \$185.00 monthly for health insurance. There is no change to his Housing Allowance of \$33,000.00, and his Housing Exclusion will be \$10,000.00 annually. With Molly's change of status from Part Time Student Minister to Full Time Local Pastor, her salary changes from \$23,400.00 in 2007 to \$33,000.00 in 2008, with \$3,500 in expenses, withholding \$75.00 in insurance monthly. Her Housing Allowance is \$25,800.00, with an annual Housing Exclusion of \$6,200.00. Paul made the motion to accept, Larry Bittle seconded it, the motion carried.

- V. Derek Scott, Chair of Finance Committee, reported on our Connectional Giving. Our total apportioned amount for 2007 is \$112,866.00, the total given through September was \$67,450.00 (in October this has risen to \$94,000.00), and it is our intent to meet our commitment. The total apportionment for 2008 is to be \$110,887.00, which is included in the 2008 church budget. John O'Hara questioned why the apportionment amount decreased next year. Derek Scott asked Nancy Trinchitella to give the explanation; there was an excess in the Conference Clergy Support budget, so all churches will see an one-time reduction in 2008.

- VI. Scott Harris, presented the 2008 Officers of Asbury United Methodist Church (see attachment presented), noting that the Chair of Trustees will be voted at the first

meeting in January, and that once the UMM had given their information on new President, this would be updated also; there were no questions, Scott moved to accept, Paul O'Dea seconded, the motion carried. Molly Warren will go before the Board of Ordained Ministry in January, 2008 for "Elders-on-Probation". There are no New Candidates for Ordained Ministry, no Continuation of Candidacy for Ordained Ministry, and no Certification of Lay Speakers. For Continuation of Lay Speaker Certification, Tom Penney is our only member. Scott moved to approve Tom, Dave Brown seconded, and the motion was approved.

- VII. After a brief update on Tony Rosenberger, our former Associate Pastor, the Rev. John Rosenberger gave the Dismissal at 12:28pm, with thanks for all the work that we are doing here.